BROWN SWCD BOARD MEETING AGENDA

Tuesday, December 9, 2025 - 10:30am Call To Order

Brown SWCD Office | 300 2nd Ave SW | Sleepy Eye, MN 56085

- 1) Agenda Approval (action)
- 2) Consent Agenda Approval (action)
 - A. Secretary's Minutes November 7, 2025 Board Meeting
 - B. Treasurer's Report November 2025
 - C. Bills Report November 5, 2025 to December 3, 2025
- 3) SWCD Staff Reports (information)
- 4) Farm Bill Wildlife Biologist Report (information)
- 5) NRCS Report (information)
- 6) Commissioner Comments (information)
- 7) Cost Share Report & Contracts (information/action)

New Business

- 8) Grant Updates (information)
- 9) Soil Health Practices Grant Program (action)
- 10) 2026 WCA Agreement (action)
- 11) 2026 AIS Prevention Work Plan (action)
- 12) MN Paid Leave Policy Items (action)
- 13) 2026 Pay Scale (information/action)
- 14) Personnel Committee Manager Review Recommendation (action)
- 15) District Manager Staff Review Recommendations (action)
- 16) Social Banquet for Outstanding Conservationist (discuss)
- 17) Meeting Reports (information)
 - A. November 14 GBERBA Joint Policy/Technical Meeting (Augustin)
 - B. December 4 RCRCA Board Meeting (Eckstein)
- 18) Upcoming Meetings/Events (action)
 - A. Friday, December 19 GBERBA Executive Meeting, 1:00pm, Webex or Windom (Augustin)
 - B. Monday, January 5 RCRCA Board Meeting, 9:00am, Marshall (Eckstein)
 - C. Tuesday, January 13 Brown SWCD Board Meeting, 10:30am (All)